



School Uniform Policy

John Hampden Primary School

Policy name	School Uniform Policy
Adopted	By: Full Governing Board Date: September 2025
Signed on behalf of the board	Natalie Henderson
Headteacher	Paul Hankey
Review period	Annually
Date of next review	July 2028



1. Introduction

1.1 It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours unless advised otherwise. We provide a complete list of the items needed for school uniforms in our parent handbook. The Department of Education strongly encourages schools to have a uniform as it can play a valuable role in contributing to the ethos of a school and setting an appropriate tone.

2. Aims and objectives

Our policy is based on the notion that a school uniform:

- provides a focus and a sense of identity for children attending the school
- promotes a sense of pride in the school
- creates a feeling of community and belonging
- is practical and smart
- is not distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable and has been designed with health and safety in mind

3. Uniform;

Uniform should consist of:

- **Top:** White shirt, blouse or polo shirt
- **Sweater/Cardigan:** Bottle green sweatshirt, sweater, or cardigan (with or without school logo)
- **Bottoms:** Grey or black school trousers, shorts, pinafores, or skirts
- **Summer Option:** Green striped or checked dresses for girls
- **Footwear:** Plain black school shoes (not trainers or boots). Plain tights or socks in white, grey or black

4. P.E. uniform

This should be:

- **Top:** White t-shirt or school PE training top
- **Bottoms:** Shorts (dark green, black, or navy) these should be an appropriate length, for example Nike pro shorts are not acceptable
- **Footwear:** Trainers (black or white) for outdoor use
- **Cold Weather:** Dark, plain tracksuit or jogging bottoms and a school fleece or sweatshirt



5. Jewellery

- No jewellery should be worn to school except for a wristwatch and small plain stud earrings (strictly one per ear). Staff will ask children to remove inappropriately styled earrings
- Watches should be analogue or digital, it is advisable to mark the watch with some form of identification. **Smartwatches are not allowed and will be confiscated in line with our school mobile phone policy.**
- Medical bracelets may be worn.
- We may ask the children to remove these objects during PE, games and swimming; earrings may be covered with tape that has been supplied from home.

The school will not be held responsible for items lost on the premises.

- Long hair can be held or tied back with a simple plain green or black hair band or Alice band. Staff will ask children to remove inappropriately styled earrings

6. Haircuts & Hair accessories

- The school does not permit children to have hair colours, or shaved shapes, lines or letters.
- Hair longer than shoulder length should be held or tied back at all times, with a simple plain green or black hair band or Alice band. Staff will ask children to remove inappropriately styled hair accessories
- Headscarf's or other hair covering can be worn for religious reasons if they wish and must be plain and either black, grey or green

7. Make up

Children should not wear make-up, fake tattoos or nail varnish (including fake nails). If children do attend school with any of these, they will be given 1 day to meet the school expectations. If on the following day they are still wearing these a member of staff will be in contact with you to ask for your co-operation.

9. The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean, in good repair and clearly labelled.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are



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serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the headteacher.

If ever parents are in any doubt about items relating to the school uniform policy, please check with the school to clarify the policy before purchasing.

10. The role of pupils

We ask all pupils who come to our school to follow the school uniform policy. We believe that pupils have a responsibility to come to school correctly dressed and ready for their daily schoolwork. Pupils should ensure that they wear the correct uniform and follow the policy's guidelines about haircuts, hair accessories, make-up, jewellery and footwear.

11. The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

12. Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents and pupils, to be sure that they agree with the policy, and support it;
- consider with the headteacher any requests from parents for individual children to have special dispensations;
- require the headteacher to report to the governors on the way the policy is being implemented.



This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Appendix

Uniform carrying the school logo can be purchased from Bucks Schoolwear Plus, Unit 11, Aylesbury Vale Ind Est, Southern Road, Aylesbury, Bucks, HP19 9EW or can be ordered through Earth Uniform, Studio 4, Goodson's Mews, Wellington Street, Thame, Oxfordshire, OX9 3BX

Preloved uniforms are available on our PTFA Facebook page. Preloved logo uniforms are available for donation at special events.

Other standard uniform items are also available at Bucks Schoolwear Plus, or can be bought from any high street shop.

All items of clothing, shoes and bags must be clearly labelled with your child's name.